

Salary Grid for Paraprofessionals
Approved March 6, 2023

	Hire Rate - Step 1	After 1 year - Step 2	After 2 years - Step 3	After 3 years - Step 4	After 4 years - Step 5
2022-2023	\$22.18	\$23.13	\$24.02	\$24.88	\$25.80
2.25%	\$16.77	\$17.49	\$18.17	\$18.81	\$19.51
	<i>\$14.00</i>	<i>\$14.50</i>	<i>\$14.75</i>	\$15.19	\$15.75

2023-2024	\$22.74	\$23.71	\$24.62	\$25.50	\$26.44
2.50%	\$17.19	\$17.93	\$18.62	\$19.28	\$19.99
	<i>\$15.00</i>	<i>\$15.25</i>	\$15.12	\$15.57	\$16.15

New Hires shall be placed on step 1 at the time of hire. New hires with more than 2 years of relevant experience working with children in an educational setting, may be placed on **Step 2. New Hires shall not be placed any higher than step 2.**

*Does not apply to current employees who are grandfathered on 10% differential salary lane set forth in the contract and does not apply to RBT positions.

Refer to the collective bargaining agreement for additional information.